



## COACHING OPPORTUNITY

### 2025 Team Ontario Indoor Canada Games Assistant Coaches

**Location :** 60 Scarsdale Road, Unit 111, Toronto ON, M3B 2R7

**Supervisor's Title:** Athlete Development Director- Louis-Pierre Mainville

**Posting Date:**

- Boys coaching staff: June 26<sup>th</sup> – July 17<sup>th</sup>, 2023
- Girls coaching staff: July 24<sup>th</sup> – August 14<sup>th</sup>, 2023

#### ONTARIO VOLLEYBALL ASSOCIATION

The Ontario Volleyball Association (OVA) is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians.

It is our vision to be recognized as a leading sport organization in Canada. To that end, the OVA works with its partners to support athletes through excellent customer service and by offering inclusive programming on a foundation of physical literacy for all ages and abilities. The OVA will provide athletes with quality opportunities for meaningful competition and will support coaches and officials with professional development opportunities.

#### CANADA GAMES

The Canada Games are the biggest multisport event in Canada and have been the stepping-stone for many indoor and beach volleyball players in their progression to the international level.

The 2025 Canada Games will be the event's 29th edition. It will be hosted in St-John's, Newfoundland and Labrador. Over 4,000 athletes, coaches and managers will compete for their provinces and territories representing the sports they have trained tirelessly for. The Canada Games showcase the best of the best in sport and highlight the immense talents of our youth. The Games create a spirit of unity that spans each province and territory. People connect in ways that go beyond the field of play, forming bonds that are deeply rooted in friendship and a collective passion for amateur sport in Canada.

## COACHES SELECTION TIMELINE

The coach selection process starts three years prior to the Canada Games to allow for professional development and familiarization with the Team Ontario program. Head Coaches were selected in November 2022 and are part of the Assistant Coaches selection process in the summer of 2023. An early start to this process is important to ensure proper coach certification and long-term athlete identification. The coaching staff will work closely with the OVA Athlete Development staff in the planning of the Canada Games Team Ontario program.

**Canada Games Indoor Boys Head Coach:** Ian Eibbitt

**Canada Games Indoor Girls Head Coach:** Jennifer Neilson

## JOB SUMMARY

The OVA will be hiring Team Ontario Assistant Coaches for the following programs:

Indoor Volleyball Team Ontario Head Coaches for Canada Games

- 2-year process focused on the identification and the development of indoor volleyball athletes born in January 2007 or later
- The goal is to achieve the best possible performance at the 2025 Canada Games through purposeful athlete and coach development

Each Team Ontario Coach holds a key leadership position within the Ontario Volleyball Association's Athlete Development program.

## KEY RESPONSIBILITIES FOR TEAM ONTARIO ASSISTANT COACHES

The duties of the Team Ontario Canada Games Assistant Coaches will include, but are not necessarily limited to the following:

### 2024

- Actively take part in the identification and selection of athletes for Team Ontario Red/Black
- Assist with delivering the Team Ontario Selection Camp and care for the holistic development of all participating athletes.
- Assist the head coach in developing and implementing an effective and holistic training program for the Team Ontario Red or Black training camp
- Submit Athlete, Team and Program Evaluations including the completion of a written athlete evaluation using the OVA grading template
- Participate in the program debriefs with coaches, athletes and OVA following the program
- Assist the head coach in running training camps for CG-eligible athletes during the indoor season

### 2025

- Actively take part in the identification and selection of athletes for the Team Ontario Canada Games program
- Successfully complete the Performance Coach certified status by January 2025
- Assist with delivering the Team Ontario Selection Camp and care for the holistic development of all participating athletes.
- Assist the head coach in developing and implementing an effective and holistic training program for Team Ontario Elite and the Team Ontario Canada Games training camp leading to the 2025 Canada Cup and the 2025 Canada Games
- Submit Athlete, Team and Program Evaluations including the completion of a written athlete evaluation using the OVA grading template
- Participate in the program debriefs with coaches, athletes and OVA following the program

### Throughout the entire program

- Abide by the Team Ontario Selection policy, the OVA Recruiting Policy and the OVA Person In Authority Code of Conduct
- Participate in required professional development activities as per the coach development plan
- Perform administrative duties as needed

## NUMBER OF POSITIONS

2 assistant coaches per program (boys/girls)

## ACCOUNTABILITY

Team Ontario Coaches have a direct reporting line to the OVA Athlete Development Director.

## COACH ELIGIBILITY

- be a **registered member** in good standing with the OVA and Volleyball Canada
- have a **valid Vulnerable Sector Screening & Police Record Check** as well as a completed **OVA Screening Disclosure Form**
- have completed the following **four modules** available online:
  - Foundations of Volleyball
  - Making Ethical Decision Online Evaluation
  - Making Head Way
  - CAC Safe Sport Training
- Assistant coaches must have achieved a minimum NCCP status of “in-training” for the Performance Coach context. The Level 3 or Performance Coach “certified” status is preferable. ([Indoor Pathway](#))
  - One assistant coach per team will have to be certified in the Performance Coach context by January 2025. The other assistant coach will be considered a “Manager” at Canada Games and must be fully certified in the Advanced Development Coach context by January 2025.

In addition to the above requirements, Team Ontario coach candidates should have the following skills and qualifications:

- Practical understanding of Volleyball Canada's Long-term Development (LTD) model
- Interest and willingness to learn and participate in coach development activities
- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and other members of the team
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective leadership that feeds and support the Team Ontario culture

## COACH SELECTION PROCESS

The selection of Team Ontario coaches is done in accordance with the Team Ontario Coaches Selection Guidelines. For the purpose of this selection process, the Coach Selection Criteria will be assessed through the candidates' ability to demonstrate they possess the above qualifications.

The selection process will be done through multiple steps:

1. Application process: June 26<sup>th</sup> to July 17<sup>th</sup> (boys), July 24<sup>th</sup> to August 14<sup>th</sup> (girls)
2. Review of applications and references verification
3. Phone interview: July 26<sup>th</sup> – August 2<sup>nd</sup> (boys), August 23-30 (girls)

## HONORARIUM

The Assistant Coach will receive an honorarium yearly based on the plan specific to each season. This aspect will be discussed with the successful applicant.

The incumbent must also demonstrate the following personal attributes that reflect the OVA's Organizational Standards:

- Foster an inclusive community
- Treat all people with dignity and kindness
- Act with integrity in all that we do
- Utilize collaboration to meet our common purpose
- Embrace innovation with bold creativity
- Challenge excellence and continuous learning, always

## REQUIREMENTS FOR APPLYING

Coaches interested in applying for the Team Ontario Canada Games Head Coach Position must complete the [Team Ontario Canada Games Assistant Coach Application Form](#) and include in it the following:

- NCCP number
- Name and contact information of one reference
- Resume including coaching experience and professional development history
- Coach video answering the questions listed in the application form (no longer than 5 minutes)
- Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form

Please send all required documents to OVA Athlete Development Director at [lpmainville@ontariovolleyball.org](mailto:lpmainville@ontariovolleyball.org) with the subject line: "TEAM ONTARIO CANADA GAMES BOYS/GIRLS ASSISTANT COACH" by:

- BOYS: 11:59pm on July 17<sup>th</sup>, 2023
- GIRLS: 11:59pm on August 14<sup>th</sup>, 2023

**The OVA is an equal opportunity employer. The OVA is committed to providing an environment that is accessible by all and will make all reasonable accommodations for job applicants with disabilities in order to support their full participation in our recruitment process.**

**Thank-you, for your application but only potential candidates will be contacted for an interview.**